

R.E.a.D.

RELIABLE EXPERIENCED DILIGENT

Spring 2022 Edition



Harrison Contracting joined by Australian-based Higgins Coatings to discuss Best Practices in the Commercial Painting industry



Joining us all the way from Australia were Nick Higgins and Cameron Steindl from Higgins Coatings! In addition to their gift of authentic Akubra Australian cowboy hats, they shared insight on how the painting industry is operating in the land down under.

Also joining us were Rosing Painting & Wall Covering, Benise-Dowling & Associates, and Baker Paint & Contracting, with Jim McBrayer from McBrayer & Associates arranging and facilitating discussions.

We enjoyed the camaraderie and sharing knowledge with one another, and we'd like to thank all of our friends in the industry for participating.

TEAM PLAYER SPOTLIGHT



Miguel Espinoza

HCC would like to recognize Miguel for his great work ethic, trustworthiness, and his dedication to getting the job done right. Miguel joined us back in 2020 and is currently a Superintendent for our National Accounts division. He knows the ins and outs of painting from working multiple projects including The Spires at Berry College, an \$80+ million retirement community with nearly 300 rooms. Miguel currently manages over 20 jobs weekly supporting HCC standards. In his free time, Miguel enjoys cheering on his son at soccer games and spending time with his wife and other two children.



HCC PRIDE

Ashton Harrison's IMSA WeatherTech Sportscar Championship Series Debut

Taking the track in 2022, our very own Ashton Harrison will once again be racing the Harrison Contracting Company NO. 25 Lamborghini Huracan EVO as part of the Super Trofeo series with IMSA. New for 2022, she will also be racing the Harrison Contracting Company NO. 93 Acura NSX GT3 EVO-22 in the SRO Motorsports series. The No. 93 car debuted in March at the 70th Annual Twelve Hours of Sebring. Widely known as one of the toughest endurance races in the IMSA WeatherTech Sportscar Championship series, the track is grueling to the point that even finishing the race can be a challenge. Ashton, along with co-drivers Kyle Marcelli and Tom Long, not only finished the race, but finished 8th in class. HCC is very proud to support these racing programs and the visibility and B2B opportunity they generate

Recap on Repainting

National Accounts: Back in 2020, our National Accounts team created a tailored program to repaint the interior of O'Reilly Auto Parts stores across the US. Since then, we have completed over 2,500 locations. We work diligently with our clients to customize their repaint program to provide efficiency and consistency across their multiple locations.



Direct to Owner (DTO): Our DTO division recently completed work for Seaside Community Development in Santa Rosa Beach, FL, a new urbanist community with a commercial district at its center. The logistical support provided by Project Management & the flexibility of our Superintendents has helped HCC secure additional opportunities within the community and nomination for a Project Excellence Award.



Facility Maintenance

HCC is continuing our partnership with At Home through our Facility Maintenance division. After our National Accounts program successfully completed multiple full repaints for the company, we are now contracted to manage many of their facility maintenance needs across several regions.

New Construction News



Through the AGC Young Leadership Program, our New Construction division teamed up with JE Dunn to complete a charity project for Community Assistance Center (CAC) in Sandy Springs, GA, an organization providing assistance to meet basic needs of food, shelter, & clothing for residents facing emergency situations. We are humbled by the impact this renovation can have in the community.

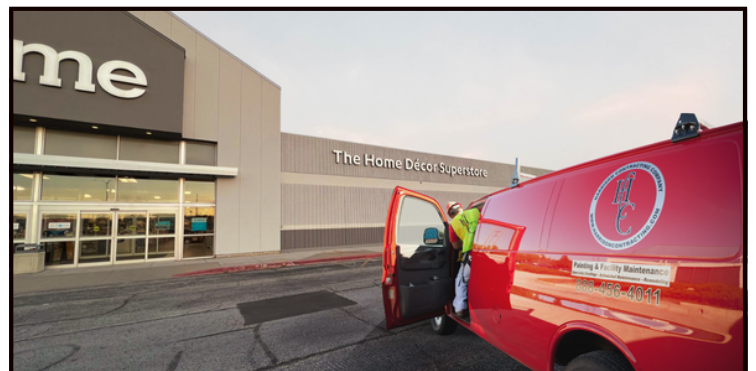
Tommy's Tricks of the Trade



Tommy Haymon knows a thing or two when it comes to painting tips and tricks. His father was a painter for the union, and Tommy joined him in 1976. With over 20 years of painting already under his belt, Tommy began working at HCC in August of 1997. He's been a dedicated team member ever since, and has become a mentor to many

employees by sharing the knowledge he's obtained over his years of experience.

Tommy's Trick: "When trying to match paint, find an area that doesn't see direct sunlight very often. This will ensure that you're matching the original color, and not a version that has faded or been altered by exposure from the sun."



Industry Trends

They're calling it The Great Resignation, referring to the 47 million Americans who quit their jobs in 2021. This, in part, was caused by the global pandemic, however, many were searching for a better work-life balance, flexibility, and strong company culture.

HCC is grateful to have been able to retain most of our manpower through the labor shortage because our capacity has kept us busy. According to Juan Medina, Harrison's Director of Field Operations, we have over 600 people in the field working on roughly 120 jobs per week across the country. This is in addition to our more than 80 office personnel that help us manage the logistics of working coast to coast. But more than that, is knowing our people want to be here because of our Reliable, Diligent, and Experienced culture to ensure that we do what we say we will do.

We're more than just coworkers, we're a family.

Our Team

During the month of March, HCC celebrated International Women's Month by hosting and participating in a variety of activities to recognize Women in Construction!

Director of Office Operations, Krystle Wilson, hosted a "Women's Night Out" with lots of laughs, great conversations, and even a fashion show for the ladies of HCC to enjoy some time together.



National Accounts Project Manager, Leigh Hall, attended the New York Build 2022 Expo and met with Doreen Bartoldus, President of the National Association of Women in Construction (NAWIC).



Our HCC ladies attended the Hard Hats & High Heels event hosted by NAWIC to enjoy fellowship, meet with vendors, & discuss opportunities with other women within the construction industry.



We are extremely grateful and proud of all the hardworking Women in Construction who contribute to the success of Harrison Contracting Company!

Frequent Flyer



HCC is dedicated to ensuring that our work is done safely & with high quality. Scott Henslee is our Director of Safety & Quality Assurance and has been with Harrison Contracting for over 18 years. "Scotty" logs over 600 hours annually in our HCC branded Cirrus plane to engage with our field teams to ensure safety and quality. HCC has intentionally

invested in our capability to travel efficiently & quickly by plane so that we deliver what we said we would for our clients.

Did You Know...

Before the 19th century, paint was created using a variety of materials like milk, olive oil, eggs, lime, linseed oil, spices, berries, fruit rinds, beeswax, and natural earth pigments. In 1867, Sherwin Williams created the first pre-mixed, ready to use paint, and 10 years later they patented the first resealable paint tin!



During World War II, a shortage of linseed oil led chemists to discover how to create artificial resins, making paint cheaper and more durable. These resins are still used to this day!



Savvy Safety

HCC would like to congratulate Christina Geurin for receiving the AGC Amerson Safety Certificate!

Christina, Project Manager for our Direct-To-Owner division, was recognized for her active participation and engagement with the HCC safety department to ensure her jobs meet all safety guidelines, and for her overall dedication to jobsite safety. Christina was one of only two women out of 150 recipients to receive this award and we are very proud of her. From our Director of Safety & Quality, Scott Henslee, "Christina is very pro-safety, and her positive attitude is a pleasure to work with."

